

# Registered Midwife GradStart 2025

## The Royal Hospital for Women

### Why The Royal Hospital for Women for your GradStart Program?

[The Royal Hospital for Women](#) offers the opportunity for new Registered Midwives to develop your clinical skills and practice across Maternity services.

The Royal Hospital for Women is a multi-faceted tertiary referral and teaching hospital offering women a wide range of comprehensive women's health services. This includes gynaecology, gynaecological oncology, fertility, endogynaecology, breast surgery and foetoscopy, Newborn Intensive Care Centre, Menopause Centre, Breast Screening, Mothersafe, Adolescent Gynaecology. We are one of the world's leading hospitals for mothers and babies and for women with benign gynaecological and gynae-oncology conditions. We offer publicly funded IVF services,

The Royal Hospital for Women is committed to the provision of evidence-based health care for women and engaging in research into how to best provide that care. This is reflected through the many and diverse research projects undertaken in all areas of the hospital. We also continue being a Baby Friendly Accredited hospital.

The Royal Hospital for Women is the only stand-alone Women's Hospital in NSW providing unique opportunities for innovative clinical practice initiatives. It is co-located with other hospitals on the Randwick Hospitals Campus.

The Royal Hospital for Women is close to some of Sydney's best beaches, restaurants, and sporting facilities. We are situated within the Randwick Precinct and close to Coogee Beach, with light rail and bus transport easily

accessible. Sydney's central business district and iconic harbor are only 20 minutes away, adding a quality lifestyle to the satisfaction that comes from working within a committed and dedicated team.

The Royal Hospital for Women offers women a choice of models of care. These options include Maternity Antenatal and Postnatal Services (MAPS) and Midwifery Group Practice (MGP) hospital-based GP/Share care with midwives and medical clinics.

MAPS antenatal care is provided by a known Midwife who follows women through the antenatal and postnatal period. Labour and birth care is provided by Midwives in Birthing Services with MAPS postnatal follow up care via home visits/ phone consultations after discharge.

MGP offers women care by a known Midwife within a small group of midwives. This model provides continuity of care throughout pregnancy, labour and birth and the postnatal period. MGP encourages women to be discharged early in the postnatal period where care continues in the woman's home. MGP also offers home birth for eligible women.

Antenatal care with GP share is provided in the outpatients' department or GP surgery during pregnancy, with labour, birth & postnatal care by Midwives. Hospital-based medical clinics are also conducted within the antenatal clinic area.

Postnatal care is provided in the hospital along with the Midwifery Support Program who offer home visits and phone consultations after discharge.

## What we offer you in your GradStart Program

The Royal Hospital for Women will provide you an environment with various models of Midwifery-led care. Rotation occurs across Maternity services will be available to you.

The program consists of a comprehensive orientation to both the hospital and each unit you work in. This includes a four-week induction period consisting of workshops, education, skills refreshers, and ward-based orientation.

You will be supported by the team at the Royal Hospital for Women in your GradStart

## Other details

The current commencement of GradStart 2025 is planned for late January 2025.

You will receive specialised orientation to the organisation, facility, and ward. This includes supernumerary status at the commencement of each of your clinical rotations.

You will be allocated a rotating roster throughout the 12-month program. Some wards offer a 12-hour shift pattern (Postnatal

Program. This includes Midwifery Educators, Clinical Midwife Educators and Clinical Midwifery Consultants as well as the team you are working with. Clinical supervision is offered to all staff, and you will receive formal feedback on your progress in the GradStart Program.

You will be encouraged to stay with The Royal Hospital for Women to consolidate your knowledge and skills following completion of your graduate year.

and Birthing Services). You will be eligible for Annual Leave during the 12-month program.

There is no on-site staff accommodation at The Royal Hospital for Women.

There is a multi-storey paid-parking facility on the campus. For further information [visit this site](#).

The hospital is easily accessible by public transport. For further information [visit this site](#).

## Questions?

If you have any questions about this Gradstart program, please contact:

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